

ROYAL COLLEGE OF PHYSICIANS OF IRELAND

Immunology

HST Shortlisting Criteria:

Category	Description	20 Marks*
Professional Qualifications/Education	Undergraduate performance, teaching awards, higher degrees	5
Publication & Audit Experience	Publications, specialty publications, presentations, posters, audit	5
Clinical Practice	Candidate shows evidence that present achievement and performance is commensurate with the totality of the period of training, e.g. experience in specialty, attendance at specialty clinics etc	5
Leadership & Management Experience	Candidate demonstrates that they have held a leadership or management role e.g. Lead NCHD, hospital committee membership etc	2.5
Teaching Experience	Candidate demonstrates experience with teaching or higher qualification in teaching	2.5

HST Interview Scoring:

Category	Marks Available
CV	20
Research & Audit	20
Clinical	20
Personal Specifications	10
Professionalism	10
Interview Performance	10
Career Plans	10
Total	100*
	*Pass Mark: 50 overall to include at least 50% in Career Plan