

ROYAL COLLEGE OF PHYSICIANS OF IRELAND

## **Immunology**

## HST Shortlisting Criteria:

| Category                                 | Description  | 20<br>Marks* |
|--|--|--------------|
| Professional<br>Qualifications/Education | Undergraduate performance, teaching awards, higher degrees   | 5            |
| Publication & Audit Experience           | Publications, specialty publications, presentations, posters, audit  | 5            |
| Clinical Practice                        | Candidate shows evidence that present<br>achievement and performance is commensurate<br>with the totality of the period of training, e.g.<br>experience in specialty, attendance at specialty<br>clinics etc | 5            |
| Leadership & Management<br>Experience    | Candidate demonstrates that they have held a leadership or management role e.g. Lead NCHD, hospital committee membership etc   | 2.5          |
| Teaching Experience                      | Candidate demonstrates experience with teaching or higher qualification in teaching  | 2.5          |

## HST Interview Scoring:

| Category                | Marks Available   |
|-------------------------|---|
| CV                      | 20  |
| Research & Audit        | 20  |
| Clinical                | 20  |
| Personal Specifications | 10  |
| Professionalism         | 10  |
| Interview Performance   | 10  |
| Career Plans            | 10  |
| Total                   | 100*  |
|                         | *Pass Mark: 50 overall to include at least 50% in Career Plan |